



IT Developer

Are you:

- A technically minded IT Developer who enjoys analysing and solving complex problems?
- Experienced of understanding user requirements and implementing that in your role?
- Knowledgeable in C#, .NET, ASP.NET, SQL, HTM, CSS, and JavaScript
- A strong communicator, able to work closely and communicate with colleagues at all levels, with varying levels of IT knowledge.

Would you like to:

- Forge a career in a dynamic, progressive organisation by delivering bespoke qualification services for UK Government and industry bodies?
- Work within a fun and friendly team, providing key developmental support to the business with both internal and external clients?
- Work with a wide range of systems to deepen your IT knowledge?

...then we would like to hear from you!

Who we are and what we do

Ecctis Ltd is the UK national agency for information and expert advice on international qualifications and skills. The work is interesting and the atmosphere is lively, friendly and supportive.

As an IT Developer, you will provide key developmental support to the business; work with internal and external clients to design and implement technical solutions; and front-line technical support for all staff.

Ecctis Ltd is committed to fostering a culture of inclusivity and connectedness. The core of our work involves working internationally with individuals all over the globe with different backgrounds. In recruiting for our organisation, Ecctis Ltd is an Equal Opportunities Employer, and welcomes the unique contributions you can bring; therefore we specifically welcome applicants of all backgrounds, regardless of race (including colour, nationality, and ethnic or national origin), sex or gender, gender reassignment, sexual orientation, religion or belief, age, marriage or civil partnership, pregnancy and maternity, or disability.

The role:

Principally, as a member of the IT & System Development team within Ecctis, the successful applicant will be responsible for:

1. Design and development

Supporting the design and development of technology systems for internal and external clients which meet project goals and specifications in terms of time, cost, and performance.

2. Programming support and guidance

Delivering and ensuring high quality technical and programming skills in C#, .NET, ASP.NET, HTML, CSS, JavaScript, SQL, and adopting new languages and frameworks where appropriate.

3. Database development and data analysis

Designing and outputting internal reporting solutions to meet business requirements, understanding client requirements and creating accurate data extracts to specification.

**Skills requirements:**

- Ability to reverse-engineer archaic systems
- Proven knowledge and experience of understanding user requirements
- Proven experience working in software development
- Knowledge of the following:
 - C#
 - .NET
 - ASP.NET
 - SQL
 - HTML
 - CSS
 - JavaScript
 - GitHub experience
 - Microsoft Visual Studio experience
- Experience in development project management
- Experience of working in a technical role within a busy office-based environment

Person specification:

- Excellent team working skills
- Excellent communication and customer service skills
- Flexible and adaptable with a proactive and positive attitude
- Professional, courteous manner
- Ability to thrive and remain calm, polite and patient in high-pressure situations
- Effective personal time management
- Self-assured, professional, and credible when liaising with external clients
- Ability to organise one's own workload effectively and prioritise tasks

Office Location: Cheltenham, Gloucestershire, UK

Working Hours: Monday to Friday, 08:30/09:00am to 17:00/17:30pm with an unpaid, 1-hour lunch break.

Salary: £38,000 to £42,000 DOE

Benefits: 25 days annual leave plus bank holidays
Company Pension scheme (the Company will match employee contributions up to a maximum of 6% of basic salary in the first year. Then the scheme becomes non-contributory with employer contributions of 10% leading to 20% based on years' service)
Life assurance of 3 x basic salary for members of the pension scheme
Bupa Private Health Care Scheme with employee contribution
Employee Assistance Programme
Employee Ownership Trust:

- As an Employee Ownership Trust, we do things a little differently from some other organisations. Every one of our employees has a voice and our people are highly motivated and committed. Our structure allows for our combined success as an organisation to be shared equitably across the Company. The trust is indirect, meaning that eligible employees are not shareholders directly, however they are held 'in-trust' by the Trust's Board of Directors.
- The Employee Ownership Trust allows for a yearly tax-free bonus that is in addition to performance related bonuses to be paid to all eligible employees – dependant on the company's annual performance.



- Eligible employees: Employees must be employed for 6 months before being an eligible beneficiary of the Trust.

Please note: All applicants must hold a current permit or visa showing their right to work in the UK.

To apply: Email your CV and covering letter to recruitment@ecctis.com